



## **JOB DESCRIPTION**

Job Title:	Gymnastics Coach
Hours:	Your normal hours will be 3.45pm to 5.45pm each Wednesday during term time.
Salary:	£30-£35 per hour, subject to qualifications and experience, Term Time only, 2 hours per week
Responsible to:	The Head of PE and Games
Overview:	The Gymnastics Coach role is key in supporting pupils to achieve their best in gymnastics
Start date:	This appointment is for a start date of Wednesday 3 <sup>rd</sup> January 2024

**Role will include but not be limited to the following duties:**

### **Responsibilities**

#### **General:**

- To work as part of the Gymnastics Team, supporting the development and delivery of a high quality gymnastics programme
- Supporting our most able girls, aged 7-11 years, in developing their gymnastics skills
- Developing new routines and choreography, which requires an understanding of artistic floor, music, movement, and teamwork
- Confidence in supporting the girls as they develop their vaulting
- Work positively and co-operatively with the Head Coach in leading warm ups and planning training sessions
- Observing and evaluating pupils' progress and providing feedback to each child regarding their performance
- Give feedback pastorally and regarding progress/ability
- Preparing pupils for competition by teaching them new routines and providing them with support and motivation
- Motivating pupils to work hard during coaching sessions and competitions setting an example of good sportsmanship
- Any other duties as reasonably required by the Head of PE and Games
- Promoting and safeguarding the welfare of children and young persons for whom you are responsible and come into contact with

**Pupils and Parents:**

- To be able to set clear targets, based on prior attainment, for pupils' learning
- Ensure the effective dissemination of information, regarding pupils' progress, to the Head of PE
- Liaise with parents as required on the development, progress and attainment of pupils

**Liaison and Events:**

- Liaise with Head of PE, as required, regarding the preparation of the facilities and programme for hosted events
- The job holder is expected to make themselves available to external competitions e.g. ISGA and IAPS

**Person Specification****Qualifications and Experience:**

- Level 1 British Gymnastics General/Gymnastics qualification OR equivalent, Level 2 OR equivalent would be desirable.
- Artistic floor coaching experience would be desirable.
- Knowledge of ISGA / IAPS competition requirements desirable.
- K /u of set floor, set vault desirable.
- A nationally recognised sports coaching qualification in gymnastics and/or netball would desirable).
- Experienced in the creation of floor routines.
- Experience of attending competitions, attending ISGA/IAPS desirable.
- First Aid qualification would be desirable.

**Skills:**

- Good IT skills and familiarity with the full range of Microsoft products
- Engaging teaching style that is inclusive but also challenges and extends more able pupils

**Attributes:**

- Motivating and enabling others.
- Developing and evaluating procedures, which promote high standards of gymnastics
- Ability to build effective working relationships with staff and pupils
- Have good communication and interpersonal skills
- Flexibility in approach to people and working arrangements
- Effective time management
- Patience and good humour

## **Safeguarding, Discipline, Health & Safety:**

- Be aware of the safeguarding requirements in place in the School and abide by them at all times.
- Be aware of the School's Aims & Ethos and ensure that actions taken are not in conflict with them.
- Be aware of and adhere to all other School policies.
- Assist with the promotion of good order and discipline among the pupils.
- Be responsible for taking reasonable care of personal safety and that of pupils, parents, colleagues, visitors, volunteers and contractors.
- Co-operate with the Head, Bursar and members of the SLT in order to enable the Governors to comply with safeguarding and health and safety duties, reporting any risks or defect to the Bursar.

## **The School**

Stormont School is a highly successful, independent girls' preparatory day school in Potters Bar, Hertfordshire for girls aged 4 to 11 years. Girls are prepared for many of the best senior day and boarding schools in Hertfordshire and London reflecting the high quality of teaching and learning and the opportunities the girls have to flourish. The School has approximately 140 girls and 50 staff.

*Stormont School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.*