



Stormont School

11 HEALTH & SAFETY POLICY

PART 1

Policy Type	Statutory
Regulation	Section 3, Part 3, Paragraph 11
Approval Committee	Health & Safety Committee
Last Review	Autumn 2023
Next Review	Autumn 2024

The policy will be published on the website for current and prospective parents, governors, staff and volunteers.

Hard copies are available from the School Office.

PART 1: HEALTH AND SAFETY POLICY STATEMENT

1. Statement of Intent

- 1.1. The Board of Governors of Stormont School recognise and accept our collective responsibility for providing, so far as is reasonable practicable, a safe and healthy school for all of our employees, pupils, contractors, visitors (including parents) and others who could be affected by our activities. In our role as employer, we attach high priority to ensuring that all the operations within the school environment, both educational and support, are delivered in an appropriate manner. The governors are committed to promoting the welfare of all in our community so that effective learning can take place.
- 1.2. We fulfil our responsibility as governors of Stormont School by appointing a governor with responsibility for overseeing health and safety. The Governor undertaking this responsibility currently is Dr Alison Ritchie.
- 1.3. All members of staff are responsible for taking reasonable care of their own safety, that of pupils, visitors, temporary staff, volunteers and contractors. They are responsible for co-operating with the Headteacher, Bursar and other members of the Senior Leadership Team in order to enable the Governors to comply with health and safety duties. All members of staff are also responsible for reporting any risks or defects to the Bursar. Day to day responsibility for the operation of health and safety at the schools is vested with the Headteacher, with overall responsibility for coordination and compliance delegated to the Bursar. As Governors, we have specified the following framework for managing health and safety:
 - 1.3.1. The governor overseeing health and safety attends the meetings of the school's Health and Safety Committee termly and receives copies of all relevant paperwork.
 - 1.3.2. The Health & Safety Committee consider all matters with reference to: details of accidents to pupils, staff and visitors, staff training, fire drills, and all new or revised policies and procedures.
 - 1.3.3. The minutes of the Health and Safety Committee's discussion on health and safety are tabled at each meeting of the full Board of Governors together with any other issues on health and safety that the committee chairman wishes to bring to the Board of Governors' attention.
 - 1.3.4. The Health & Safety and Fire Prevention Policies are reviewed by the Board of Governors on an annual basis and documents requiring approval are brought to the Board, or are tabled as necessary, at the relevant Board of Governors' meeting.
 - 1.3.5. The external fabric of the school, its plant, equipment and systems of work are surveyed and inspected regularly by competent professionals.
 - 1.3.6. Reports arising from such surveys and inspections are considered by the Buildings Committee and its recommendations (together with other defects) form the basis of the school's routine maintenance programmes.
 - 1.3.7. The School's adherence to health and safety in catering and cleaning of the food preparation and eating areas is subject to external inspection by the Environmental Health Officer (EHO).
 - 1.3.8. The School has fire risk assessments, carried out by a competent person which are reviewed every year for progress on completion of items in the action plan, and updated if significant changes are made to the interior of buildings or new buildings are bought or added. The Health and Safety Committee should review this risk assessment every time it is amended and submit a report to the full Board of Governors.

- 1.3.9. An external health and safety consultant reviews the overall arrangements for health and safety from time to time, including fire safety, the general state of the school, and reports on actions required with recommended timescales. The progress of implementation should be monitored by the Health & Safety Committee and reported to meetings of the full Board of Governors.
- 1.3.10. The School arranges for a competent external contractor to carry out a risk assessment for legionella, every two years and a water sampling and testing regime is in place.
- 1.3.11. The School arranges for a competent external person to review the asbestos management plan and to advise of any changes or actions arising from changes in conditions or potential works.
- 1.3.12. The School arranges for the inspection and testing of all the electrical installations in the School as part of a five yearly fixed wire electrical inspection to ensure they are safe and compliant with regulations. The last inspection was undertaken in 2021 and the next inspection is due to be carried out in 2026.
- 1.3.13. The School has a comprehensive policy in place for the training and induction of new staff in health and safety related issues which include basic 'manual handling' and 'working at height training'. Health and safety training that is related to an individual member of staff's functions, will be provided in addition to the 'standard' induction training. First aid training is provided to several members of the teaching and support staff.
- 1.4. The Board of Governors are aware of, and will meet, the requirements under The Childrens' Act 1989 regarding fire provisions and ensuring that staff and pupils are aware of the School's health and safety policies and practices.
- 1.5. All employees are briefed on where copies of this statement can be obtained on the school's MS Teams platform and also as a hard copy in the Health & Safety Folder in the School Office. They will be advised as and when it is reviewed, added to or modified. Details of the organisation and arrangements for carrying out the policy are to be found in part two of this document.
- 1.6. The School is conscious of the external environment that may be affected by its activities and will pay full regard to the implications of the Environmental Protection Act 1990 and, in particular, the Duty of Care as regards waste.

Signed 

Andrew Newland
Chairman of the Board of Governors

Date: *1st December 2023*